



Ayrshire Rivers Trust

**Vacancy**  
**Fishery Biologist 31/05/2022**

The Ayrshire Rivers Trust was established in the year 2000 with the aim of promoting and supporting initiatives designed to conserve, enhance and develop Ayrshire fisheries for the enjoyment of current and future generations, and to preserve a valuable part of our natural heritage. The Trust has now been in operation for over 22 years and is recognised as the local authority on fisheries, fish, riparian ecology and environmental management of riparian habitats.

Based at our offices, near Mauchline, the Trust is seeking to recruit a full-time biologist or suitably qualified environmental scientist to contribute to our team of fishery specialists. The current vacancy will be permanent and it is important to ART's continued smooth operation across many fronts, that candidates should be well grounded in the principles of fishery management and have an interest in fisheries science/environmental biology having previously studied a related discipline. While no one individual is expected to have experience of all aspects of fishery management, candidates should be willing to learn new skills as appropriate.

More information on the Trust is available on the web at <http://www.ayrshireriverstrust.org>

Staff report to, the Trust Manager on a daily basis and to Trustees at routine meetings. Duties will include office and field work, report writing, delivering electrofishing surveys, designing monitoring programmes etc. They should be able to provide the necessary expertise to develop and help deliver those projects to completion. Experience of completing funding applications is desirable. Computer skills should be excellent and the ability to interpret and analyse data is required. GIS mapping skills are desirable. An interest in fisheries research would also be beneficial and encouraged. Support will be provided in all aspects of our activities.

Applicants should be degree qualified as a minimum, with additional post graduate training being beneficial. A current driving licence is essential. Continued Professional Development is expected and supported by the Trust.

The ideal candidate will be self-motivated, enthusiastic, possess excellent oral and written communication skills and be willing to work on their own initiative and as part of a close-knit team.

Salary will be commensurate with experience circa £23 -27K/annum with 31 days annual leave. This is a permanent position, and a contract of permanent employment will be provided following completion of a probationary period of 3 months.

Duties will include but not limited to:

- Electrofishing surveys
- Consultation responses
- Fish counter monitoring
- Report writing
- Green Engineering installation
- Fish pass/barrier assessments, easements and delivery
- Fisheries research
- Preparing funding applications
- Project development and delivery
- Education

If you are interested in conservation, feel you have appropriate expertise related to freshwater biology and/or environmental management and have the right personal skills, then please submit an application in writing along with an CV to:-

Stuart Brabbs, Ayrshire Rivers Trust Manager      [stuart@ayrshirerivertrust.org](mailto:stuart@ayrshirerivertrust.org)

Covering letters of application should be no more than one A4 side or equivalent.

**Closing date for applications is Friday 24th June 2022**