



# Ayrshire Rivers Trust

31/05/2022

## **Vacancy for a Biologist/Fisheries Specialist**

Based at our offices, near Mauchline, the Trust is seeking to recruit a full-time biologist/fishery specialist. The current vacancy will be permanent and it is important to ART's continued smooth operation across many fronts that candidates should be well grounded in the principles of fishery management and have an interest in fisheries science/environmental biology having previously studied a related discipline. While no one individual is expected to have experience of all aspects of fishery science, candidates should be willing to learn new skills as appropriate.

The successful candidate will report to the Trust manager on a daily basis and to Trustees at routine meetings.

More information on the trust and our activities are available on our web site at <http://www.ayrshiriverstrust.org>

## **Job Description**

Duties will include office and field work across all terrains and in all weathers, report writing, delivering electrofishing surveys, designing monitoring programmes, project delivery etc. Candidates should be able to provide the necessary expertise to develop projects and help deliver those projects to completion. Experience of completing grant funding applications is desirable. Computer skills should be excellent and the ability to interpret and analyse data is required. GIS mapping skills are desirable. An interest in fisheries research would also be beneficial and encouraged.

Support will be provided in all aspects of our activities with recognised training courses provided as required. Continued Professional Development is expected and supported by the Trust.

The ideal candidate will be self-motivated, enthusiastic, possess excellent oral and written communication skills and be willing to work on their own initiative and as part of a close-knit team.

## **Essential Requirements**

- Degree qualified in a fisheries science/environmental biology or a related discipline
- Excellent computing and analytical skills
- Willingness to work outdoors in all weathers
- Scientific report writing skills
- Excellent communication and interpersonal skills
- Working to high standards within tight deadlines
- A current driving licence is essential
- The ability to work unsupervised

### Desirable skills/experience

- Post graduate training to MSc or above
- Electrofishing experience at introductory or team leader level
- Experience in green engineering technologies
- Experience of funding and grant applications
- Practical manual skills with tools and equipment
- Fish Habitat surveys
- GIS Mapping
- Fresh water pearl mussel survey experience
- Riparian mammal species survey experience
- Knowledge of agricultural practices
- Invertebrate sampling experience
- PA6 AW spraying certificate
- First Aid training
- CSCS Card
- Web page management

Working hours are 37.5 per week but occasional weekend or evening work may be required. A contributory pension scheme (of up to 6% contribution from the Trust) will be paid. Annual leave is 31 days per annum including statutory days. Salaries are reviewed periodically by trustees and the manager. A contract of permanent employment will be provided following completion of a probationary period of 3 months.

Salary will be commensurate with experience circa £23 -27K/annum.

Ayrshire Rivers Trust are an equal opportunities employer that does not discriminate. Candidates must be able to demonstrate their right to work in the UK.

If you are seeking a career in conservation, feel you have appropriate expertise related to freshwater biology and/or environmental management and feel you have the right personal skills, then please submit an application in writing along with an CV to:-

Stuart Brabbs, Ayrshire Rivers Trust Manager     [stuart@ayrshirerivertrust.org](mailto:stuart@ayrshirerivertrust.org)

Covering letters of application should be no more than 1 side of A4 or equivalent.

Interviews will be by arrangement and held in ART's office at Braeside, Burnbrae Lodge, By Mauchline KA5 5HE. The office is not on Public Transport routes.

Travel expenses will be reimbursed.

**Closing date for applications is Friday 24th June 2022**

